

2020 ANNUAL EEO PUBLIC FILE REPORT

Friends of WWOZ, Inc.

Station:	WWOZ-FM
Community of License:	New Orleans, LA
Reporting Period:	February 1, 2020 through January 31, 2021
No. of Full-time Employees:	5 – 10 _____ / More than 10 <u> X </u>
Small Market Exemption:	No

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

WWOZ continued its robust volunteer program in the reporting period, giving students and adults from the local community the opportunity to gain hands-on experience at a community radio station. WWOZ currently has 118 volunteers on its roster. Additionally, WWOZ's student internship program included two students in 2020, from Loyola University (spring semester).

*Participated in **job banks, internet programs, and other programs** designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).*

The WWOZ Community Advisory Board (CAB) was active in 2020, exploring better ways to serve the WWOZ community. The CAB is a volunteer group of interested community members who meet regularly to gather public comments and advise the station as to whether the activities and policies of the station meet the specialized needs of the community.

*Participated in **scholarship** programs designed to assist students interested in pursuing a career in broadcasting.*

WWOZ's ongoing School Groove program brings high-school and middle-school musicians from schools throughout the great New Orleans area to WWOZ to perform on the air, experience the workings of a community radio station, and meet broadcasting professionals. WWOZ also presents a \$1,000 donation to the music programs of each school group that appears on School Groove.

The program WWOZ in the Schools involves site visits to New Orleans area high schools and middle schools by WWOZ staff and volunteers, introducing students to WWOZ and familiarizing them with the musical culture of New Orleans, as well as providing opportunities to interact with visiting broadcast professionals and musicians.

*Established a **mentoring** program for station personnel.*

Director of Content Dave Ankers, Operations Manager Jorge Fuentes, Chief Engineer Damond Jacob, and Music Director Murf Reeves have continued WWOZ's mentoring program for station personnel and members of the community interested in becoming an-air show hosts or program producers.

Interested individuals are provided training opportunities regardless of age, experience, sex, ethnicity, or physical disability. In addition, WWOZ has an ongoing process of helping established volunteer show hosts and producers grow in new directions, In 2020, while our ability to train new show hosts was constrained by the pandemic, we were able to work with many hosts to build the skills to record, edit, and mix a program themselves, and so hosts could create programs remotely.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
February 1, 2020	Music Director	WWOZ.org

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed in Preceding Year:

RECRUITMENT SOURCES USED IN PRECEDING YEAR	NUMBER OF PERSONS INTERVIEWED THAT THE SOURCE REFERRED
The Times-Picayune/NOLA.com	2
The Louisiana Weekly	2
WWOZ.org	8

RECRUITING SOURCES USED

Job Title of Position:

Date of Hire:

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Times Picayune/NOLA.com	N	3800 Howard Avenue New Orleans, LA 70125	N/A	504) 826-3000
The Louisiana Weekly	N	2215 Pelopidas Street New Orleans, LA 70122	Renette Hall	(504) 282-3705 rdh@louisianaweekly.com
WWOZ.org	N	PO Box 51840 New Orleans, LA 70151	David Stafford	(504) 568-1239 stafford@wwoz.org

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.