

2018 ANNUAL EEO PUBLIC FILE REPORT

Friends of WWOZ, Inc.

Station:	WWOZ-FM
Community of License:	New Orleans, LA
Reporting Period:	February 1, 2018 through January 31, 2019
No. of Full-time Employees:	5 – 10 _____ / More than 10 <u> X </u>
Small Market Exemption:	No

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

WWOZ continued its robust volunteer program in the reporting period, giving students and adults from the local community to gain hands-on experience at a community radio station. WWOZ currently has 270 volunteers on its roster. Additionally, WWOZ's student internship program included four students in 2018, from Tulane University (Spring semester), Loyola University (Spring and Fall semester), and Southeastern Louisiana University (Spring semester).

*Participated in **scholarship** programs designed to assist students interested in pursuing a career in broadcasting.*

WWOZ's ongoing *School Groove* program brings high-school and middle-school musicians from schools throughout the Greater New Orleans area to WWOZ to perform on the air, experience the workings of a community radio station, and meet broadcasting professionals. WWOZ also presents a \$1000 donation to the music programs of each school group that appears on *School Groove*.

The program *WWOZ In the Schools* involves site visits to New Orleans area high schools and middle schools by WWOZ staff and volunteers, introducing students to WWOZ and familiarizing them with the musical culture of New Orleans, as well as providing opportunities to interact with visiting broadcast professionals and musicians.

*Established a **mentoring** program for station personnel.*

Operations Manager Jorge Fuentes, Director of Music Scott Borne, Chief Engineer Damond Jacob, and Director of Content Dave Ankers continued WWOZ’s mentoring program for station personnel and members of the community interested in becoming on-air show hosts or program producers. Interested individuals are provided training opportunities regardless of age, experience, sex, ethnicity, or physical disability.

In addition, WWOZ has an ongoing process of helping established volunteer show hosts and producers grow in new directions. In 2018, our seven-day Jazz Fest broadcast involved training fifteen volunteer show hosts as Broadcast Directors and Assistant Directors, increasing our roster of trained hosts who can fill these roles throughout the year. We also recruited and trained five additional show hosts and other volunteers as producers for short audio pieces to air between live acts during the broadcast.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
01/01/2019	Assistant Video Director	WWOZ.org

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed in Preceding Year: 5

RECRUITMENT SOURCES USED IN PRECEDING YEAR	NUMBER OF PERSONS INTERVIEWED THAT THE SOURCE REFERRED
New Orleans Advocate	0
WorkNola.com	0
The Louisiana Weekly	0
WWOZ.org	5

RECRUITING SOURCES USED

Job Title of Position: Assistant Video Director

Date of Hire: 01/01/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
WorkNola.com	N	GNO, Inc. 1100 Poydras Street, Suite 3475 New Orleans, LA 70163	N/A	504-527-6900
The New Orleans Advocate	N	7290 Bluebonnet Blvd., Baton Rouge, LA 70817	N/A	(225) 383-1111
The Louisiana Weekly	N	2215 Pelopidas Street New Orleans, LA 70122	David T. Baker	(504) 282-3705 dbthad@gmail.com
WWOZ.org	N	PO Box 51840 New Orleans, LA 70151	David Stafford	(504) 568-1239 stafford@wwoz.org

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.